



Grant County Resilience Action Plan Summary

The Grant County Resilience Action Plan is a proactive approach to identify and address potential risks, shocks, and disruptions that could have adverse effects on the residents and various public and private operations within the community. By implementing preemptive measures, the plan aims to mitigate these risks and enhance the overall resilience of Grant County.

The Action Plan addresses risks that were deemed severe with a medium to high potential for mitigation. The recommendations are categorized into key areas as follow:

- **Economy:** Loss of Major Employer [Mine] and Lack of Human Capital for Businesses
- **Natural Disaster:** Lack of Emergency Shelter and Disaster that Impacts Access to Roads
- **Leadership:** Lack of Human Capital for Nonprofits and Lack of Coordination between Civic Groups
- **Behavioral Health:** Behavioral Health and Substance Abuse
- **Housing:** Deterioration of Housing



Economy

Risks: Population decline and workforce participation decline cause businesses to struggle meeting their workforce needs; and the eventual closure of the mining industry leaves the County without an economic base industry.

Establish a Business Network	Lead: SNMCG
Business owners, educators, and business support program providers collaborate to address workforce needs and coordinate programming.	
Develop Career & Technical Education Program	Lead: CTE Action Committee
Develop and test the Career & Technical Education program and the project plan for the full program launch.	
Recruit New Industries	Lead: Grant County
<ul style="list-style-type: none"> • Recruitment of businesses need to address unmet needs in the market. • The program should provide jobs to align with workforce skills. • Creating job opportunities that can export to external markets. 	



Natural Disasters

Risks: Climate change causing high temperatures and drought increase the potential for flash floods and wildfires.

Prepare for Evacuation	Lead: Grant Co. Em. Mgmt. Dep.
Prepare for evacuation by inventorying which access roads are at risk of being cut off by fire or flood, and identify buildings to use as emergency shelters.	



Leadership

Risks: Community leaders in Grant County play a role in multiple organizations—the loss of any one leader could have major impacts on community organizations.

Map the Nonprofit & Local Government Ecosystem	Lead: Grant Co. Com. Foundation
Identify how many leaders need to be in the pipeline, and evaluate the overlap of leadership positions within the County.	
Create a Future Leader Mentoring Program	Lead: The Commons
Mentor the next generation of community leaders in Grant County.	



Behavioral Health

Risks: Mental health and healthy living conditions are key factors that contribute to individual and collective resilience, as they impact community members' ability to cope with stress, adapt to change, and maintain overall well-being.

Improve Mental Health Crisis Intervention	Lead: The Center for Health Inno.
A mental health crisis triage center and mobile crisis response unit would provide specialized support to community members experiencing a mental health crisis.	
Improve Mental Health Awareness	Lead: Grant County
Reduce the mental health stigma so individuals feel more comfortable discussing their mental health, leading to earlier interventions and reducing rates of suicide and self-harm.	



Housing

Risks: Mental health and healthy living conditions are key factors that contribute to individual and collective resilience, as they impact our ability to cope with stress, adapt to change, and maintain overall well-being.

Establish a Housing Working Group	Lead: Grant County
Foster collaboration to facilitate planning, advocate for policies, and lead initiatives to support housing development and rehabilitation.	